

How much of **employability** do you see in your student?

Are your students ready to meet what **Industry demands** from them?

Japanese at for Work

"If one can do it, I can do it. If no one can do it, I must do it"

Middle Eastern at for work

"Wallahi if one can do it, let him do it. If no one can do it, ya-habibi how can I do it?"

Are your students ready to meet what
Industry demands from them?



Alarming **25%** of youths are
Unemployed as on 2012



The study covers 1,500 employers and 1,500 young people in nine priority countries in ME.

Source: Mckinsey Report

Work Ethic is the No 1
issue faced by the Kingdom with
youth at work.

Source: Saudi Gazette, Gulf News




About **64%** of the country's population is
under the age of 24 (around 12 mil in number)

Every graduates coming out of your Institution needs essential **career counseling** and **industrial training**, which would lead them to a successful profession.



This transformation from 'college graduate into an industry professional' is unique for each student, where they need personal counseling and maturity process.

With over 15 years of experience in Industrial training, Uni Talent® Introduces its Employability Maturity Model (EMM)™ which helps Institutions put their student through this transformation.

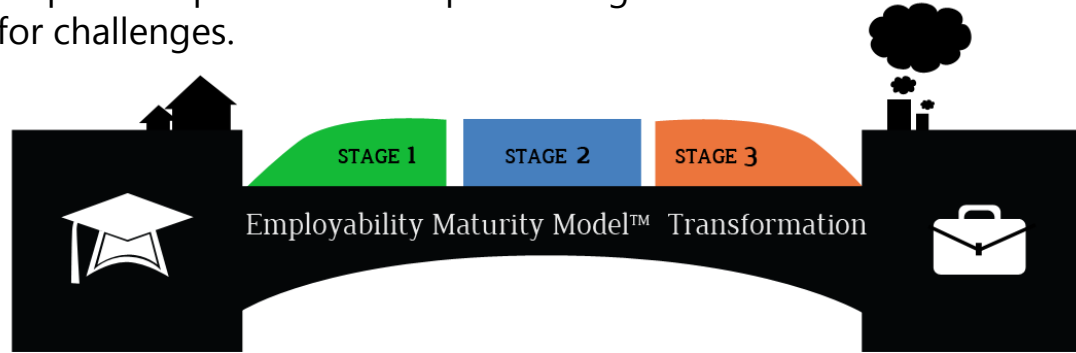
Employability 
Maturity Model™



EMM Transformation Process

Stage 1

Help students to discover their capabilities. Identify areas where they need help and improvement. Help them organize and be prepared for challenges.



Stage 2

Focus on building skill which will fill the gaps. Develop an outlook and personality.

Stage 3

Polish their skills, learn about real life business scenario. Peek into industrial standard process, know about enterprise concepts and position them

How it works



Stage 1

- Psychometric Assessment
- Career Counseling
- Time Management
- Assertiveness
- Time Management

Stage 2

- Team Working Skills
- Decision Making Skills
- Reasoning Skills
- Interviewing Skills
- Grooming Skills

Stage 3

- Leadership Development
- Simulation Lab - Industry Awareness
- Project Management
- Software Development Life Cycle
- Supply Chain Management

Background



150 years

We are the one stop solutions shop for organizations across India and Middle East in the areas of HR, IT and Strategy Consulting

Offices in Bangalore, Hyderabad, Hosur, Jeddah (Saudi Arabia) & US

Over 150 years of cumulative experience in various fields (IT, HR, SCM, Training, Sales & Services)



We believe in Partnering with clients

We view managing the client relationship – how we work with you on a day-to-day basis – as critical to the overall success of any Talent/Process improvement program.

We therefore pay a lot of attention to the details at every stage of our engagement with you, from scoping the assignment, to designing the deployment, to kicking off the work and keeping you posted on our operations improvement progress, all the way through the final report and codification of best practices and lessons learned.

We call this approach “**UTMCS Value Differentiator**,” and it’s all about applying discipline and rigor to everything we do for you so the results we deliver meet or exceed your expectations.

Clients



India

SLK Software Limited, India

TITAN, India

Ideal Abacus, India

HVK Systems & Marketing, India

BTS Technologies, India

Avtec Limited, India

IPA Devices, India

Aveksha, India

Ultratech Cement, India

Everett, India.

Enrich, India

Enstage, India

Collabera Software, India

Bharatiya Vidya Bhavan, India

Overseas

Abdul Latif Jameel Electronics, Saudi Arabia

Sunbulah, Saudi Arabia

SLK Americas, US

BTS Technologies, UK



UNI TALENT
Management & Consulting

Learning is not Compulsory,
neither is Survival

- Edward Deming

