



How much of **employability** do you see in your student?

Are your students ready to meet what **Industry demands** from them?



Only **21%** of MBAs were employable in 2011-12



The study covers 2,264 MBAs from 29 cities and 100 B-Schools, beyond the top 25. Scores in tests by recruiters form the basis of results for the study. Reasoning scores (37%) are the lowest among MBAs.



50% of the Engineers cant speak English

43% cant write Business English

The survey that was conducted among technical graduates who graduated in 2011 from various parts of the country revealed that among the 5 lakh engineers who graduated last year, only 17.45 per cent are employable.




Only **18%** of Indian IT Engineers are employable

Every graduates coming out of your Institution needs essential **career counseling** and **industrial training**, which would lead them to a successful profession.



This transformation from 'college graduate into an industry professional' is unique for each student, where they need personal counseling and maturity process.

With over 15 years of experience in Industrial training, Uni Talent® Introduces its Employability Maturity Model (EMM)™ which helps Institutions put their student through this transformation.

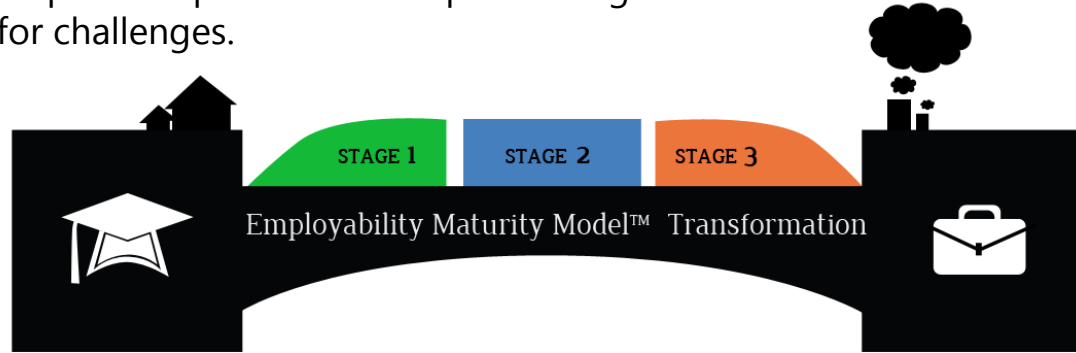
Employability   
Maturity Model™



# EMM Transformation Process

## Stage 1

Help students to discover their capabilities. Identify areas where they need help and improvement. Help them organize and be prepared for challenges.



## Stage 2

Focus on building skill which will fill the gaps. Develop an outlook and personality.

## Stage 3

Polish their skills, learn about real life business scenario. Peek into industrial standard process, know about enterprise concepts and position them

# How it works



## Stage 1

- Psychometric Assessment
- Career Counseling
- Time Management
- Assertiveness
- Time Management

## Stage 2

- Team Working Skills
- Decision Making Skills
- Reasoning Skills
- Interviewing Skills
- Grooming Skills

## Stage 3

- Leadership Development
- Simulation Lab - Industry Awareness
- Project Management
- Software Development Life Cycle
- Supply Chain Management

# Background



150 years

We are the one stop solutions shop for organizations across India and Middle East in the areas of HR, IT and Strategy Consulting

Offices in Bangalore, Hyderabad, Hosur, Jeddah (Saudi Arabia) & US

Over 150 years of cumulative experience in various fields (IT, HR, SCM, Training, Sales & Services)



# We believe in Partnering with clients

We view managing the client relationship – how we work with you on a day-to-day basis – as critical to the overall success of any Talent/Process improvement program.

We therefore pay a lot of attention to the details at every stage of our engagement with you, from scoping the assignment, to designing the deployment, to kicking off the work and keeping you posted on our operations improvement progress, all the way through the final report and codification of best practices and lessons learned.

We call this approach “**UTMCS Value Differentiator**,” and it’s all about applying discipline and rigor to everything we do for you so the results we deliver meet or exceed your expectations.



# Clients



## India

SLK Software Limited, India

TITAN, India

Ideal Abacus, India

HVK Systems & Marketing, India

BTS Technologies, India

Avtec Limited, India

IPA Devices, India

Aveksha, India

Ultratech Cement, India

Everett, India.

Enrich, India

Enstage, India

Collabera Software, India

Bharatiya Vidya Bhavan, India

## Overseas

Abdul Latif Jameel Electronics, Saudi Arabia

Sunbullah, Saudi Arabia

NAS Group, Saudi Arabia

SLK Americas, US

BTS Technologies, UK

